

NATIONAL CHAIRMAN
MALIK AZIZ

MISSION STATEMENT:

To increase the awareness of the community, to be the conscience of the Criminal Justice System, and to enhance the quality of life in the African-American community.

NATIONAL CHAIRMAN

Malik Aziz

maziz@blackpolice.org

NATIONAL VICE-CHAIR

Walter Holloway

NATIONAL SECRETARY

Sherri V. Lockett

NATIONAL FISCAL OFFICER

Vacant

NAT. PARLIAMENTARIAN

Vacant

NAT. SERGEANT-AT-ARMS

Charles Drew

NAT. CHAPLAIN

Vacant

REGIONAL PRESIDENTS

WESTERN REGION

Bryan Pendleton

bpndleton@blackpolice.org

SOUTHERN REGION

Bobby Westbrook

bwestbrook@blackpolice.org

MIDWEST REGION

Larry Potts

lpotts@blackpolice.org

EASTERN REGION

Reggie Miller

rmiller@blackpolice.org

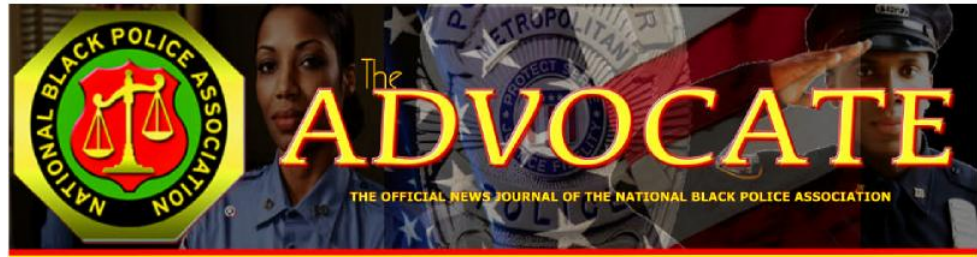
NORTH EAST REGION

Damon K. Jones

djones@blackpolice.org

EXE. DIR. Ron E. Hampton

nbpanatofc@att.net



NBPA: THE ADVOCATE ELECTRONIC NEWS JOURNAL

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MESSAGE FROM THE NATIONAL CHAIRMAN Malik Aziz

Our Passion Must Be Married To Reality in Order to Change

[“There is little place in the political scheme of things for an independent, creative personality, for a fighter. Anyone who takes that role must pay a price.” Shirley Chisholm](#)

These words are born by the great Shirley Chisholm, but they are certainly written in the hearts of NBPA members – past and present. In order to be independent; to be a creative personality; and to be a fighter one must be at the precipice of realistic and fundamental change and prepared to pay a price. The NBPA has endured many years of prosperity and many years of uncertainty bridling the very foundation on which we stand. The very foundation created out of the blackness that longed for equity in a system that tried to wish black police officers away; yet we stand strong today. This stance is not without peril because there was a major movement of black officers occurring in law enforcement in the mid-80’s that was heralded in by pioneer black law enforcement officers through blood, sweat, tears, protest, rallies, marches, and lawsuits. We must have the courage to change fundamentally and the objectives must be directed at the youth in law enforcement. We cannot exist in a vacuum.

So many times I have watched great ideas blossom in mostly informal focus groups only to be saddled with the vestiges of archaic thinking. We must have the courage to embrace change because the future of any movement lies within the body of the movement and the simplified vision and mission – not the leaders. Leaders come and go and one is often lucky to have one who emboldens lasting effects when the litmus test is applied to their tenure. Take a look at American presidents and you will agree. I witnessed the change in my very own local organization where new police officers listened to association overviews and concluded that our local could do nothing for them. Although we had the same perks somehow it was implanted in their minds that the *white man’s ice was colder than the black man’s ice* and at the same time longed to be a member of a black police association. Realizing this dichotomy was unfolding we deduced that our process of recruitment must adapt with the changing landscape. In other words we had to get over the precipice. The possible members’ concerns of “what will you do for me” is real and no longer could our reply be “we made it possible for you to be here” be our ONLY response. It took courage to take a hard look at the organization and the services we provided. Only then did we marry our passion to reality. Only then did the words of our black police forefathers appeal to the reality of their black police sons. Only then did they feel the pride as we provided the services that made them hold their heads high. Only then did our calls of racism and discrimination become heard as equity and qualified diversity. The NBPA is not so different than many local black police organizations. We ask for new members to pay \$100 a year and we get the “what will the NBPA do for me.” Continued on PAGE 4





“The NBPA will continue to be the conscience of the criminal justice system”.

THE ADVOCATE ELECTRONIC NEWSLETTER RETURNS!!!

We are back!!! It has been a few years since The Advocate went offline. We are confident that we will find the strength, patience and perseverance to make this important news source a permanent fixture in our future.

The Advocate will be delivered in electronic format only and will have a subscriber line for anyone who would like it delivered to their email box. A link will be established on the national website and will

enable anyone to subscribe to The Advocate and email blast from the NBPA. You will also be able to print the new version to read at your leisure. Visit www.blackpolice.org to subscribe.

We try to give you the best because we set our standards so high. When that standard is not met then we are obligated to cease and get things in

order so that we may better serve you.

The Advocate will continue to solicit articles from the members and non-members for publishing and we certainly hope that we get plenty of submissions. You may send articles, photos or information to: advocate@bpadallas.org

Thanks for your patience!



NBPA NORTHEAST REGION NEWS

President Charles Billups of the Grand Council of Guardians, Inc – NYC and NBPA Northeast Region President Damon K. Jones present and congratulate Montika S. Day for receiving the Grand Council of Guardians Women’s History Month Award March 24, 2010. Ms. Day is currently a North East Region Delegate and Treasurer for the Westchester NBPA Chapter. She has worked for the Mt. Vernon, NY Police Department for the past 10 years and currently in the Narcotics Division.

www.nbpanortheast.org

NBPA EASTERN REGION NEWS

The National Black Police Association-Nashville Chapter will host its first annual Dance for Diabetes. The purpose of this dance is to bring awareness to health issues pertaining to being diabetic. Our organization will continue to address those issues that adversely affect our community. We will also have other health related activities such as “BOWLING FOR BONE MARROW” & “SKATING FOR SICKLE CELL ANEMIA”. An event such as this takes a lot of participation from members of the community, organizations, as well as health groups. We recognize the strong need to address such a powerful and consuming health problem.

Diabetes comes in two forms, Type 1 and Type 2. The most common form is Type 2. Statistics show that 90-95% of the 21 million people who have diabetes have Type 2. This Type 2 is commonly known as the non-insulin dependent diabetes.

We are asking that your company or organization support this endeavor by sponsoring this event. We are planning to advertise this event via radio to help the community become involved. We are appreciative for those who will be a part of this annual event for the community.

EVENT DATE..... TBA
IF YOU ARE INTERESTED IN SUPPORTING THIS EVENT OR FOR MORE INFORMATION PLEASE SEE THE CONTACT INFO BELOW.

Reggie Miller, NBPA Eastern Region President
PHONE: (615) 573-6695 EMAIL: rmiller@blackpolice.org

38TH ANNUAL NBPA NATIONAL EDUCATION & TRAINING CONFERENCE

The National Black Police Association will host the 38th Annual NBPA National Education & Training Conference on August 15-22, 2010, in Sacramento, California.

Theme: *"Police and Community Working Together for Justice"*

Location: Sheraton Grand Sacramento Hotel located at 1230 J Street (13th & J Street); Sacramento, California 95814.

Phone: 916.447.1700

Rate: \$110 s/d **DEADLINE JULY 23, 2010**

Self-Park and Valet available

IMPORTANT CONFERENCE DEADLINES

Advance Conference Registration: **July 15, 2010**
Last Day for Journal Advertisements: **July 15, 2010**
Last Day for Hotel Reservations: **July 23, 2010**

IMPORTANT INFORMATION

Transportation from Airport to Hotel is available by Super Shuttle for \$13 and by taxi for \$30-\$35 and the distance is 11.62 miles away.

CONFERENCE FEES

NBPA Member \$450; Non-Member \$525; NBPA Senior (65+) \$225

CLASSES AVAILABLE

Hate Groups: A Threat to Democracy; Recruiting Police of Color; 100 Black Men in Our Community, Gang Prevention and Intervention Strategies; Evaluating the Criminal Justice System, Racial Profiling: Why Does It Persist? Youth Involved in Developing Solutions; Correctional Management; Sister to Sister Part 1&2; Balancing Family, Work and Life; Contemporary Issues in Criminal Justice System; Youth Alternatives vs. Incarceration; Examining Law Enforcement's Response to Family Violence; Networking with Other People of Color Being Brilliant on the Basics; Death Penalty: A Discussion; The 7 Secrets of Exceptional Leadership; Organizing Communities for Public Safety; Re-Entry: Are We Providing the Necessary Assistance for Integration?

www.blackpolice.org for conference registration forms



NLEOMF

The National Law Enforcement Memorial Fund presented U.S. Vice President Joe Biden with the Distinguished Service Award. This winner of this award is a supporter and advocator for the NLEOMF. Exe. Director Ron Hampton attended the event as a representative of the NBPA. The event was held at the U.S. Capitol Visitors Center.

YOUR SUPPORT IS NEEDED

The NBPA supports the NATIONAL LAW ENFORCEMENT MUSEUM. This museum is important that it will allow the story of Black Police Officers to be heard. Our collective commitment is \$10,000. The NBPA ask each NBPA Chapter to donate \$500 minimum per chapter; \$100 per president and \$25 for each individual member. A link to donate is at www.blackpolice.org

METROPOLITAN BLACK POLICE ASSOCIATION

After 14 months of negotiation and consultation, the Metropolitan Black Police Association agreed to lift their recruitment boycott in regards to black candidates joining the Metropolitan Police Service. Alfred John, Chair of the MBPA said the Met Police Service has implemented a number of changes in regards to the management of race and diversity and we believe that this sets an environment where race relations can be treated seriously. Also, he said this approach provides us with greater confidence in the Commissioner's Management Board to deliver on areas of races and diversity.

Congratulations to Charles Crichlow on being elected as the National Chairman of the NBPA UK.

www.nbpa.co.uk

Take an active part in your legacy – or lose it.



NBPA LIVING LEGACY ENDOWMENT

The principal Living Legacy Endowment – LLEF endowment package uses term life insurance as the basis for planned giving to the NBPA. The gift of term life insurance provides a donor an inexpensive and simple way of giving to the future of the NBPA at levels higher than his/her

resources may dictate. The owner and beneficiary may take a tax deduction for each premium payment made during the tax year. The LLEF strongly encourages each donor to seek advice from his/her financial rep, attorney and/or attorney before beginning any effort for planned giving. The LLEF can provide any

documentation that you need. Please contact the LLEF below.

Emanuel Moore & Assoc
10 North Calvert St, Ste 540
Baltimore, Maryland 21202
Ofc. 410.685.4049
Fax 410.230.9482
Em: emoore4049@aol.com

There are approximately 80,000 black law enforcement officers in the U. S. Why would you not join the NBPA to have your interest heard? Malik Aziz, National Chairman

NBPA MEMBERSHIP IS EASY & NECESSARY

INDIVIDUALS

The annual fee for individual members is a low \$100 per year. The NBPA strongly encourages individual membership in an organization that will serve your national interest.

CHAPTERS

The annual fee for a NBPA Chapter is a minimum of 15 individual members at \$100 each for a total of \$1,500. Being a chapter unites us and makes us stronger to challenge national issues and to affect legislation.

HOW TO JOIN?

Log-on and Go To www.blackpolice.org and complete the individual and/or chapter application and mail it in with your appropriate fee. The National Office or any Regional President can help you through this.

BALLOT or the BULLET: 2010 NBPA BOARD ELECTIONS

NBPA NATIONAL

BOARD ELECTIONS were held in Sacramento, California on February 20, 2010.



FINAL RESULTS

National Chairman
Malik Aziz
National Vice-Chair
Walter Holloway
National Secretary
Sherri Lockett
National Sergeant at Arms
Charles Drew

NEW YORK POLICE-ON-POLICE SHOOTING TASK FORCE

The National Black Police Association has provided significant assistance to the New York Police-on-Police Shooting Task Force. NBPA Exe. Dir. Ron Hampton accepted a position on the task force as a formal advisor. The NBPA Westchester and NBPA NYC provided very valuable testimony of the law enforcement practices in their areas. Damon Jones offered key insights into the precipitating factors involved in police-on-police shootings and confrontations, particularly where officers of color are victims. Equally important they provided compelling prescriptions for policy changes that could help prevent these tragedies in the future. A meeting has been scheduled with Task Force Exe. Dir Damon T. Hewitt to discuss the next steps and releasing recommendations for law enforcement. See www.policeonpolicef.ny.gov for more information.

Our Passion Must Be Married To Reality in Order to Change...cont.’ from page 1 - Aziz

Many times our efforts are failed in our ability to articulate our position and justify what we actually do – unless we are doing nothing – then our avoidance becomes easy to manufacture the actions of nothing – nothing needs to be said if nothing can be observed. If what I just said meant nothing to you then you just may be part of the problem and not part of our real solution. This article is not one of admonition nor do I intend to be quixotic; I purport that I do intend to make a point. So why do we struggle to be a bonafide national organization and firmly place ourselves in the memory of the new officers who join the ranks daily? There are no simple answers to the problem and there are so many solutions. The true failure is in not trying to have resolution at all.

It has been said that there are close to 80,000 black law enforcement officers in the nation. One national police organization counts 325,000 members - another counts 250,000 members and yet another counts over 150,000 members. We have three national black police associations and our numbers lack severely in *membership* representation of the 80,000 total officers. Paid membership for all organizations does not approach two percent. In a bad year we should be at 10 percent. Is the NBPA in need of a stimulus package? Do we need a federal bailout? No. We simply need to marry our passion to reality because our actions are the stimulus – our example is the bailout. As soon as realize the future is defined by the successive generation. Membership growth is the single most important element of the NBPA. Members sustain growth and sensible money management nurtures programs that facilitate a reality of getting the right things done. This action is not brokered regionally, but it is facilitated nationally. This enables us to be cash rich and yet save our souls from the auction blocks that have chained many black organizations who chose to leverage their organization due to tangible and intangible debt. Hard times come with spending restrictions and the only real spending in hard times should be on programs that propel membership growth. We must explore ways to attract organizations and individuals alike. Our future depends on rational decisions and the expulsion or retirement of tired, torn, battered and worn ideas that have propulsion of zero. The last 3 national chairs have called for us to focus on membership growth and yet our actions are silent to their ears. We must listen and put into action the ideas of the committees we task with solutions. Committee reports should never be cosmetic and bored, but be a real call to action – a battle cry for progressive thinking. When will we stand up and ask the hard questions, hold each other accountable and demand results? When will we question everything soundly with rationale and facts? When will it be about business and not be personal? When? Another day pondering puts us further behind the solution. Think about it.

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NBPA Wisconsin Chapter welcomed Ms. Karen Griffiths and Jayne Pugh from the U.K. Merseyside Police Service. President Pamela Holmes provided the escort and assisted the visitors Milwaukee.

Director Robert Parker of Miami-Dade Police Dept retired after 31 years of excellent service and leadership.

Former National Chair Wendell “Pete” France was appointed Commissioner of the Division of Pretrial Detention and Services (DPDS) in Baltimore, MD.

Ms. Patsy Dotsy retired after 28 years of service with Dallas Sheriffs’ Office. She is also a founding member of NBPA Dallas County and DCPOA.

The NBPA participated in a panel discussion regarding the Democracy Restoration Act. An estimated 5.3 MILLION Americans cannot vote because of a criminal conviction (4 million of these are out of prison).

Commander Ben Phillips of Joliet, Illinois has organized a NBPA Chapter in the MW

Region. Thanks Ben!

The Midwest Region reports that new chapters are close at hand in Indianapolis, St. Paul, and Cook County, IL. President Potts is working hard.

The Southern Region reports that new chapters are close at hand in Atlanta, Houston and Tulsa. Thanks Pres. Westbrook.

Welcome to the NBPA.

“Many people have asked me what the biggest threat to our future is. My answer is simple. It is the lack of growth in the organization. No longer can we operate without making membership growth our number one priority. Only then can we sustain ourselves and offer the type of services that our members deserve. We must raise our level of commitment so that we can stand strong decades from now.”
Malik Aziz



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POLICE ASSOCIATION

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We're on the Web!

See us at:

www.blackpolice.org

Back Page Story Headline

NBPA SUMMER BOARD MEETING

The NBPA Summer Board Meeting will be held in Miami, Florida from June 3-6, 2010. The location is the Hyatt Regency Miami located at 400 South East Second Ave, Miami, Florida 33133. Phone 305.358.1234. Board Members please prepare to stay through Saturday, June 6, 2010, in order to conduct business.

If your NBPA Chapter is interested in hosting a Board Meeting please contact the national office.

NBPA ALFONSO DEAL SCHOLARSHIPS

The NBPA awards scholarships to many students every year. The deadline for submission is June 1, 2010. Please go www.blackpolice.org/scholarship.pdf for more information. Basic guidelines are listed below.

1. Applicant must be a **senior** in high school.
2. Applicant must be a **United States Citizen**.
3. Applicant must be of **good character**.
4. Applicant must have a **recommendation** from his/her principal, counselor, or teacher.
5. A current **high school transcript and picture** must be submitted with the application.
6. Applicant is permitted to attend a two year college or university of their choice.
7. Applicant must have a **letter of acceptance** to a college or university with applicant prior to date of award.

Many members have a desire to do more. The Century Club is way to do more. All a member has to do is 1. Desire to do something more, 2. Complete the membership

application, and 3. Submission of \$300 (payable in easy installments) by June 1st of each year in order to be recognized at the annual banquet. All new

members will receive a beautiful medallion and certificate. Please contact Mr. Charles "Chuck" Taylor, President for more info at chuck5919@aol.com.

NATIONAL BLACK POLICE ASSOCIATION
30 KENNEDY STREET, NW SUITE 101
WASHINGTON, D.C. 20011



NBPA MEMBER OR ASSOCIATE